

Tait Communications Global Health, Safety, and Wellbeing Policy

Owner: Chief Executive Officer



Commitment

Tait is committed to protecting the health, safety, and wellbeing of anyone affected by our operations globally, including directors, workers (employees, contractors, and others who perform work on our behalf), and visitors. We aim to continually improve by proactively identifying and managing physical and psychosocial risks.

We provide safe and healthy working conditions to prevent work-related injury and ill health and to support worker wellbeing. This policy sets the framework for establishing, maintaining, and continually improving our health, safety, and wellbeing management system, including measurable objectives.

Tait is committed to:

- identify, assess, and control physical and psychosocial risks using the hierarchy of controls, so far as reasonably practicable with particular focus on the identification and effective management of critical risks;
- meet all applicable legal and other local health, safety, and wellbeing requirements;
- consult workers, and where relevant their representatives, on health, safety, and wellbeing decisions;
- continually improve the effectiveness of our health, safety, and wellbeing management system;
- integrate health, safety, and wellbeing into planning, operations, and leadership decisions.

Governance and Responsibilities

Tait maintains a global health, safety, and wellbeing management system to support these commitments. All workers must take reasonable care for their own and others' health, safety, and wellbeing, follow policies and procedures, and comply with reasonable instructions. Workers may stop work they believe is unsafe or unhealthy without fear of reprisal.

The Tait International Limited Board and Tait Executive Team oversee health, safety, and wellbeing by setting expectations, objectives, and strategic direction. It meets its due diligence obligations by ensuring appropriate resources, systems, and processes are in place to manage risks effectively.

Implementation and Continuous Improvement

As part of continual improvement, Tait will:

- identify hazards, assess risks, and apply effective controls;
- manage incidents and injuries effectively;
- maintain emergency preparedness;
- support worker participation and consultation; and
- provide safe system of work resources to manage health, safety, and wellbeing.

Risk, Performance, and Support

We set and monitor health, safety, mental resilience, and wellbeing objectives to drive continual improvement and support a workplace based on dignity, respect, confidentiality, cooperation, and trust.

This includes proactively managing our critical and psychosocial risks (such as workload, fatigue, organisational change, and workplace behaviours) through leadership accountability and worker consultation.

We support good health and safety practice by keeping records of participation, inspections, incidents, near misses, and hazards. We encourage our people, suppliers, and customers to help create zero-harm workplaces and support early return to work and rehabilitation after illness or injury.

Communication and Review

This policy is communicated to all workers and reviewed regularly to ensure it remains relevant to Tait global operations.

A handwritten signature in blue ink, appearing to read "Yoram Benit", over a light blue rectangular background.

Yoram Benit

Chief Executive Officer, June 2026